



## Head of Art

Company: Urban Games GmbH  
[www.urbangames.com](http://www.urbangames.com)  
Start date: as per agreement  
Employment: 100% or as per agreement

Urban Games is an independent and highly-successful video game development company focused on simulation and management games. Urban Games' third video game title, Transport Fever 2, was released with great success in late 2019 and enables the company to continue growing. Urban Games offers the opportunity to work on unique video games in a creative work environment and career opportunities with competitive salaries. The company is based in Schaffhausen directly at the train station and can therefore be reached in just 36 minutes from Zurich.

The head of art has overall responsibility for the entire art team and manages the team to optimize the performance in collaboration with other leads and the CEO.

### Responsibilities:

- Have overall responsibility for a team of currently five in-house and eight external 2D/3D artists
- Define responsibilities, show opportunities, evaluate performance and promote team members
- Optimize the performance of the team, define new profiles and hire new team members
- Convey the essential goals to the team, act as a motivator and set a good example
- Take feedback from team members and ensure discipline and fairness in the team
- Ensure deadlines are reached and appropriate lessons are learned
- Establish a close collaboration with the head of product, head of development, and the CEO

### Requirements:

- 3+ years of experience with leadership and 5+ years of experience working as a 3D artist or similar
- Advanced knowledge of established 3D modeling software, content pipelines and custom tools
- Working experience with 2D tools such as the Substance texturing tools and Photoshop
- Leadership skills with a high level of empathy for the motivating factors of highly qualified teams
- Excellent communication skills with both technical and non-technical team members
- Great organization, moderation and social skills paired with strong assertiveness
- A strong portfolio showcasing released products you have worked on
- German and English communication and writing skills (B2 level or higher)

### Preferences:

- Degree in game development, formal art education or equivalent
- Advanced knowledge of shader languages, scripting and programming
- Experience in the video game industry and worked on shipped products

Please send your application to [info@urbangames.com](mailto:info@urbangames.com)